

Behaviour Management Policy



1. Policy statement

This policy aims to ensure that the behaviour of children in the care of Clever Kids Learning Hub is managed effectively and in a manner appropriate for their stage of development and particular individual needs. It is addressed to and must be adhered to by all members of staff.

2 Principles

We expect everybody, adults, pupils, parents and anyone connected to Clever Kids Learning Hub to be kind, honest, considerate, trustworthy, courteous, responsible, co-operative, friendly and hardworking.

We should all respect others' feelings and be ready to help; give praise and encouragement; be sympathetic to others' needs; try our best; tell the truth; be reliable in carrying out our duties; be polite; show respect for property; be punctual and be ready for lessons.

As a pupil the children should show kindness and courtesy to all members of Clever Kids Learning Hub community; work to the best of their ability; ask for help when necessary; listen carefully and involve themselves fully in the life Clever Kids Learning Hub.

Teachers are expected to promote a happy environment for their pupils; ensure the safety of their pupils to the best of their ability; establish high expectations and maintain appropriate behaviour in their lessons; deliver the best possible lessons to their pupils through careful planning, assessment and relevant feedback; show courtesy at all times in their dealings with parents.

Parents should support Clever Kids Learning Hub in their tuition and discipline of the children; show courtesy at all times in their dealings with all members of staff; observe the given term dates and ensure their children are collected punctually.

3 Behaviour Management

The Principal is responsible for all issues relating to the management of children's behaviour.

4 Physical Intervention

Physical intervention should only ever be used to manage the behaviour of children in circumstances where it is necessary to prevent personal injury to the child, another child or adult or to prevent serious damage to property.

If physical intervention is used to manage a child's behaviour in what would be regarded as exceptional circumstances, details will be recorded in writing and parents will be informed on the same day.

5 Corporal Punishment

No staff at Clever Kids Learning Hub will threaten or use any form of physical punishment which could have an adverse impact on a child's well-being.

No member of staff will threaten or give corporal punishment to any child in the care of Clever Kids Learning Hub.

Staff will ensure, so far as is reasonably practicable, that corporal punishment is not given to any child in the care of Clever Kids Learning Hub by:

- Any person who cares for, or who is in regular contact with, the children.
- Any person living or working on the premises.

6 School Attendance

All staff and students are to attend CKLH during the full terms given. If illness strikes, a 24hour period at home should be taken and if illness occurs on a Friday or a Monday, or two consecutive days, a doctor's certificate is required.

Authorised by: The Principal

Date: August 2016

Effective date of the policy Circulation: 01 August 2016